

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Detailed Info for PIF #: 100016693.3					
Professional ID:	100016693				
Name:	Andrew Stewart Marshall				
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Fax:	www.pastordrew.com				
E-Mail:	pastordrew@gmail.com				
Address:	1660 NW 22nd Circle Gainesville, FL 32605				
Actively Seeking?:	Yes, Actively Seeking				
Ecclesiastical Status:	Teaching Elder				
Membership Presbytery:	SAINT AUGUSTINE PRESBYTERY				
Ordination Date:	8/9/2009				
Formal Education:	Master of Divinity <i>Columbia Theological Seminary May 2009</i> Bachelor of Science in Management <i>Florida Atlantic University 1983</i>				
Continuing Education:	n/a				
Employment Type:	Full-time				
Minimum Effective Salary:	\$60,000 / Year				
Position Types and Experience Level	<table border="1" style="width: 100%;"> <tr> <td style="width: 60%;">Pastor Interim</td> <td>0 to 2 Years</td> </tr> <tr> <td>Pastor (for a designated term)</td> <td>2 to 5 Years</td> </tr> </table>	Pastor Interim	0 to 2 Years	Pastor (for a designated term)	2 to 5 Years
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Pastor (for a designated term)	2 to 5 Years				
Geographic Choices:	Florida Geographically Limited to miles of				
Languages:	English				
Leadership Competencies:	Compassionate Preaching and Worship Leadership Media Communicator Technologically Savvy Task Manager Organizational Agility				

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	<p>Strategy and Vision</p> <p>Collaboration</p> <p>Bridge Builder</p> <p>Initiative</p>
Training / Certification:	<p>Interim Ministry Training</p> <p>Week 1 by PC(U.S.A.) at Calvin Center in 2013</p> <p>Week 2 by PC(U.S.A.) at Montreat in 2013</p>
Other Training:	
Clergy Couple?	False
Past Experience:	<p>Interim Pastor April 2013-April 2014, Grace Presbyterian Church Gainesville, FL</p> <p>Designated Pastor July 2009-April 2013, Murray Hill Presbyterian Church Jacksonville, FL</p> <p>Temporary Youth Pastor Summer 2009, Christ Presbyterian Church Ormond Beach, FL</p> <p>CPE Chaplain Summer 2008, Florida Hospital Winter Park, FL</p> <p>Supervised Ministry Pastor Summer 2007, Christ Presbyterian Church Ormond Beach, FL</p> <p>Interim Director of Christian Education Spring 2006 Winter Park Presbyterian Church, FL</p>
Other Services:	<p>Mutual Mission Committee and trip leader 2010-present, Presbytery of St. Augustine</p> <p>Committee on Preparation for Ministry 2013-present. Presbytery of St. Augustine</p> <p>Senior Staff & planning team 2000-2005, Central Florida Presbytery summer camping and youth programs</p> <p>Theology & Worship Committee 1996-2004, Central Florida Presbytery</p> <p>Elder, committee chairperson, & Youth Leader 1982-2005, In various Florida Presbyterian churches ranging in size from under 100 to over 1,000 members</p>
Describe a moment in your recent ministry that you recognize as one of success and fulfillment.	<p>When I was ordained and became pastor in 2009 after 25 years of active leadership as an elder, the church I was called to had very few younger adults and no children for a nursery, Sunday school, or youth group, and the older adults were losing hope for the future of the congregation. While there, my wife and I used our passion for people of all ages and Christ's Church to engage and energize the generations.</p> <p>At the time when we accepted another call, there were young adults actively participating in leadership, children of all ages from nursery to youth group, and older members with renewed hope in the church. This was accomplished through too many efforts to list in this space which involved caring deeply about people, being active in the community, and instilling a sense of God-honoring excellence in all that we do.</p>
Describe the ministry setting to which you believe God is calling you.	<p>I believe God has equipped me with the experiences and passion necessary to lead a congregation which recognizes that the ways in which the church thrived in the past don't necessarily result in vibrant ministry and mission in today's culture. I feel called to help a church which desires to honor tradition while allowing itself to be reformed by the work of the Holy Spirit, and has a healthy curiosity about just what that might look like in the year 2014.</p> <p>I desire to be part of a church body united in a focus which is more about Christ's call than it is about perpetuating an institution which we are comfortable with. I believe God is calling me to a ministry setting which respects the needs of older members yet is also appealing to the young families which we as a denomination have failed to inspire for decades. I yearn to be part of a congregation which is able to discover how to unite generations young and old in discipleship as the churches of my early years did.</p> <p>God is calling me to unite with a church which places more importance on the message than the method in worship and other settings, embracing what we currently consider traditional as well as what we label contemporary because they both present God's word to us.</p> <p>I pray that I might have the opportunity to lead worship in a congregation that truly comes together in the sanctuary to praise and glorify God rather than expect everything to be in line with their personal preferences.</p>
What areas of growth have you identified in yourself?	

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I have recently grown in my understanding of factors which influence my self-motivation for any given task. Typically I am a highly achieving multi-tasker who utilizes the many results-oriented problem solving skills I learned in my business education and management experience. However, occasionally I find myself mired over making progress in one area or another which is disconcerting given my usual thoroughness.

In analyzing such situations I've realized that when there are no clear solutions I tend to have difficulty finding motivation to be persistent in completing them. Therefore, I am currently exploring new ways to utilize others to assist me with the things which I find to be stumbling blocks.

Describe a time when you have led change.

I was pastor in a church which due to previous decisions only had three committees. This led to each committee being responsible for a large amount of ministry areas and tasks, and I found that far too many areas received little or no attention. Also, members were hesitant to serve on the committees because the scope of their duties were overwhelming. An additional issue was that there were some tasks in the church which no committee had oversight of.

Through a session planning retreat, we listed all of the various activities and tasks that happened in the congregation throughout a given year. The list was long, and we categorized them by their frequency (ongoing, weekly, monthly, seasonal, etc). We developed a new nine-committee structure with each committee being able to be more focused on specific ministry areas or events when they met. We found that members were more willing to serve in such a way and in addition often served in more than one area.

The result was that we had more meetings, but they were shorter and more productive than previously and we had much more participation and ownership of the mission and ministry we were carrying out.

Optional Links:

For more information about me, please visit my website, www.pastordrew.com

Please note that in addition to the 10 Leadership Competencies listed, I have strengths and experience in the following categories:

- Hopeful
- Spiritual Maturity
- Communicator
- Public Communicator
- Change Agent
- Contextualization
- Externally Aware
- Entrepreneurial
- Risk Taker
- Willingness to Engage Conflict
- Decision Making
- Financial Manager
- Interpersonal Engagement
- Motivator
- Personal Resilience
- Flexibility

Statement of Faith:

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I believe in a God greater than our minds can fully grasp or explain, revealed to us in three persons; Father, Son, and Holy Spirit. Out of love God created all that there is and created humankind in His image, and declared it good. The scriptures are the authoritative word of God, the cornerstone of our faith. God's grace is witnessed to in the Bible, inspired by the Holy Spirit both in its creation and our contemplation of it. Scripture tells of Adam & Eve's disobedience to God and their attempt to hide. We cannot hide our sin from God and we fall short of the Glory of God. We are totally depraved, prone to idolatry, and deserving of eternal condemnation.

But God is faithful & merciful and came to Earth as Jesus Christ, fully divine and fully human. He rebuked the temptations of satan, performed many miracles, explained the scriptures of the Old Testament, revealed a new order to the world, and declared that He was the only way to the Father. Jesus summed up the Law by stating that we are to Love God and our neighbors above all else. Rejected by the authorities and crucified to death, he rose from the tomb victorious over death and sin, and ascended into heaven as our savior and mediator. His life, death, and resurrection atones for our sin and we are justified by grace alone before God through his sacrifice.

We are sanctified to a fuller life by the Holy Spirit, sent to guide and comfort us. Through the power of the Spirit we are able to have a faithful relationship with God and participate in the Church that is the Body of Christ.

Jesus instituted sacraments which we celebrate as visible signs of an invisible grace – baptism and the Lord's Supper. In baptism we confirm inclusion in the covenant of grace with God which precedes our response. Through the waters of baptism we die and rise again with Christ, renouncing sin and evil. The common bread and wine in communion represent the body and blood of Christ as signs and seals. By the power of the Spirit, we are renewed and caught up to Heaven and experience the real presence of Christ with the Church.

Jesus Christ is the head of the Church, which is a living organism that spans all times and places. As part of the visible body of Christ, we claim no special power or authority of our own, but ascribe all glory to the God of grace. As Christians we are called to respond to that grace, proclaiming the Good News of salvation in Jesus Christ and working for justice and love in the world. We do this through worship, nurture, and mission. All that we have ultimately belongs to God and we must live lives of gratitude and generosity as we strive to be good stewards of the gifts bestowed upon us.

However, we are saved from our sin by the grace of God through our faith, not by what we do. Jesus is Lord and Savior and we endeavor to rely on the power of the Holy Spirit in response to the gift of eternal life as faithful servants, sharing the Good News and the love which comes from God.

References:

# 1	Name	Dr. Jeff Sumner
	Relation	colleague
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	E-Mail	jsumner@wbts.org
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# 3	Name	Rev. Jon Lovelady
	Relation	colleague
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# 4	Name	Rev. Sandra Hedrick
	Relation	Stated Clerk
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# 5	Name	Elder Steve Benz
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Sexual Misconduct Self-Certification Statement:	I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained or is pending against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.
	I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.

This PIF was last updated at 5/27/2014 6:05:41 AM. Andrew Stewart Marshall is a member of the Presbytery of SAINT AUGUSTINE PRESBYTERY. As of this date, no allegation or charges are pending against the member, nor is the member currently under judicial censure limiting the ministry or under supervised rehabilitation. The receiving body should always call the presbytery to ask for further information about any applicant, including their ministry and activities within the presbytery of membership.

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